

Public: X
Private:

Report No.: 08-06-1147
Date: June 25, 2008

HALIFAX REGIONAL SCHOOL BOARD Diversity DVD

PURPOSE: The purpose of this report is to provide the Board with information about the Halifax Regional School Board's Diversity Management video.

BUSINESS PLAN GOAL: **Business Plan Goal #2: To build the capacity to achieve an inclusive learning environment by recognizing, understanding and responding to matters of race relations, cross cultural understanding, human rights and diversity.**

BACKGROUND: Staff of the Diversity Management division provides professional development sessions to all Board staff groups that help the Board to achieve its goal of respectful and inclusive workplaces and schools. In the fall of 2007, the Coordinator of Diversity Management submitted a proposal to the Nova Scotia Community College Television Production Radio & Television Arts for the production of an educational DVD. Video/DVD projects are an actual requirement for graduation at the Nova Scotia Community College. Sean Hargreaves, the NSCC student, agreed to take on the project. Staff met with Mr. Hargreaves to review a series of NSCC deadlines and establish a plan for script development and filming.

CONTENT: The DVD is intended to form part of the professional development sessions that are designed to provide an overview of diversity within the Halifax Regional School Board, generate discussion and promote diversity and inclusion. The DVD is twelve minutes long and features segments of board students and staff speaking about issues related to diversity (ability, age, ethnicity & race, gender & sexual orientation, religion and socio economic status).

COST: N/A

FUNDING: N/A

TIMELINES: See Communications

APPENDICES: N/A

RECOMMENDATIONS: It is recommended that the Board receive this report for information.

COMMUNICATIONS:

To Whom	When	How
90 Alderney Viewing	May 15	Presentation
Bell Building Viewing	June 12	Presentation
General Public	<ul style="list-style-type: none">• June 25 Board Meeting• Fall, 2008	Information Report Linked to Diversity Management Webpage
Diversity Management Committee	Fall, 2008	Meeting Agenda item
African Nova Scotian Advisory Committee	Fall, 2008	Meeting Agenda item
Perspective Employees	Fall, 2008	Linked to Diversity Management Webpage
All Central Staff office groups	Starting in Fall, 2008	Lunch and Learn sessions

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